






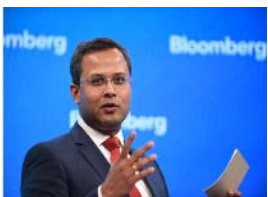






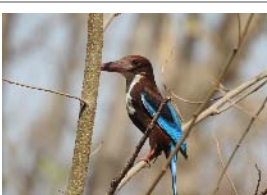



Photography credits

Our thanks to the many talented ERM employees who contributed photography for this year's Sustainability Report.

	Alan Simonic		Arushi Sharma
	Andrew Gregory		Becky Summons
	Anggita Agustin		BHP
	Annie Surratt		Bloomberg: ERM Partner Jaideep Das participating in a panel at Finance, Strategy and the SDGs event in New York
	Archana Somasekharan on site during an Environmental Assessment in Bangalore		Camilo Cortes
	Archana Somasekharan on stage at the Global Women's Summit in Singapore		Centre de Conservation pour Chimpanzés ©CCC – Gaelle Osswald
	Aril Aditian		Christine Davis
	Arushi Sharma		Damian Bowen, image taken while fundraising for the ERM Foundation Tour de Yorkshire



Daniel Casanova



ERM Sustainability team



Eileen Pagan



ERM Sustainability team



Eileen Pagan, safety observers in an enhanced vegetation management project



ERM Sustainability team



ERM



ERM Sustainability team



ERM Argentina employees providing educational workshops on safe water, sanitation and hygiene for schools in Buenos Aires and Corrientes Province



ERM Sustainability team



ERM Frankfurt employees taking part in International Coastal Clean-up events



ERM, taken during INNsafety: The Safety Innovation Showcase



ERM Indonesia, taken on site as part of a safety campaign



ERM, taken during INNsafety: The Safety Innovation Showcase



ERM Kuala Lumpur



ERM, taken during INNsafety: The Safety Innovation Showcase



ERM London employees celebrating Global Goals Week



Eva Mehler, ERM Frankfurt employees taking part in a race through the city



George Lyn



Jane Barnett



Gerardo Guerra, image taken while commuting to ERM's Mexico office



Jane Barnett



GRI, Tim Trumble Photography



Jane Barnett



Guilherme Aguirre



Jeremy Doherty



Hanh Nguyen, taken while working on the largest solar farm in Vietnam



Jim Haried



Ian Hamilton



Jordi Corregidor, image taken while on site for a groundwater remediation project in Andorra



Indra Maizar



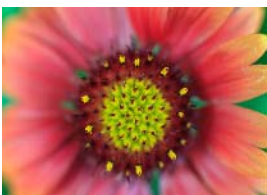
Juergen Towara



Indra Maizar, image taken during a coaching session on soil profiles in Indonesia



Juergen Towara



Jaffar Saleem



Juergen Towara



Juergen Towara



Liam Clerke



Julia Sunderlin



Lindsey Kenyon



Karin Nunan



Lorna Diaz, ERM Puerto Rico employees building new homes for families made homeless by Hurricane Maria



Kelly Horton



Mahesa Gilang



Kelly Horton



Margaret Hebert



Kim Marcus



Maria del Mar Levano, NATGEO Run, Lima, Peru



Kirsten Seymour



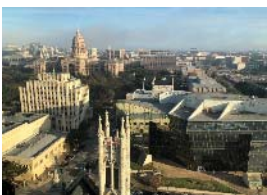
Mariusz Uzdowski



Kirsten Tillotson



Melanie Eddis



Lauren Blumberg



Melanie Eddis



Melanie Eddis



Rahul Srivastava



Miranda Freeman



Rahul Srivastava



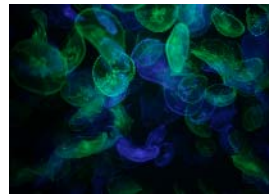
Miranda Freeman



Rebecca Chan



Miranda Freeman



Rebecca Chan



North South Power Company Limited



Rebecca Chan



Patricia Gonzalez, ERM Madrid



Rebecca Chan



Philip Underhill



Reza Maulana, ERM Jakarta celebrating Indonesian Batik Day



Rachel Davis



Rogério Vianna



Rachel Davis, transforming ERM Philadelphia's recycling program



Rogério Vianna



Rogério Vianna



Simon Cochrane



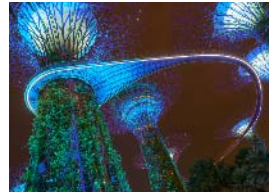
Ross Davis, group inspection at a client site in Texas



Simon Cochrane



Sandy Slayton



Simon Cochrane



Sepanta Aguado, image taken while on a field mission in Guinea for the ERM Foundation



Simon Cochrane



Sepanta Aguado, image taken while on a field mission in Guinea for the ERM Foundation



Sonja Hemburg



Shona King



Sreemoyee Bhattacharyya, at the DJSI event in Mumbai



Shona King



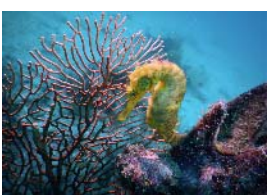
Syauki Mahmudi submitted on behalf of Tri Juarsa, subcontractor in ERM Pekanbaru



Shuyi Ong



Syauki Mahmudi, site visit in Indonesia



Shuyi Ong



Syauki Mahmudi, taken during a site visit in Sumatra, Indonesia



Tommy Ju



Tommy Ju



Tommy Ju



Tracy Brunner



Valeria Faresin



WBCSD, ERM's team at the Liaison Delegate meeting in Montreux



WBCSD, Keryn James receiving a Leading Women Award at the annual Council meeting of the WBCSD in Singapore



WBCSD, Photo of Sabine Hoefnagel, Director of Services, Brand and Communications speaking at WBCSD event



WBCSD, Photo of Sabine Hoefnagel, Director of Services, Brand and Communications speaking at WBCSD event