

Sustainable Safety Solutions for Industry

The business of sustainability

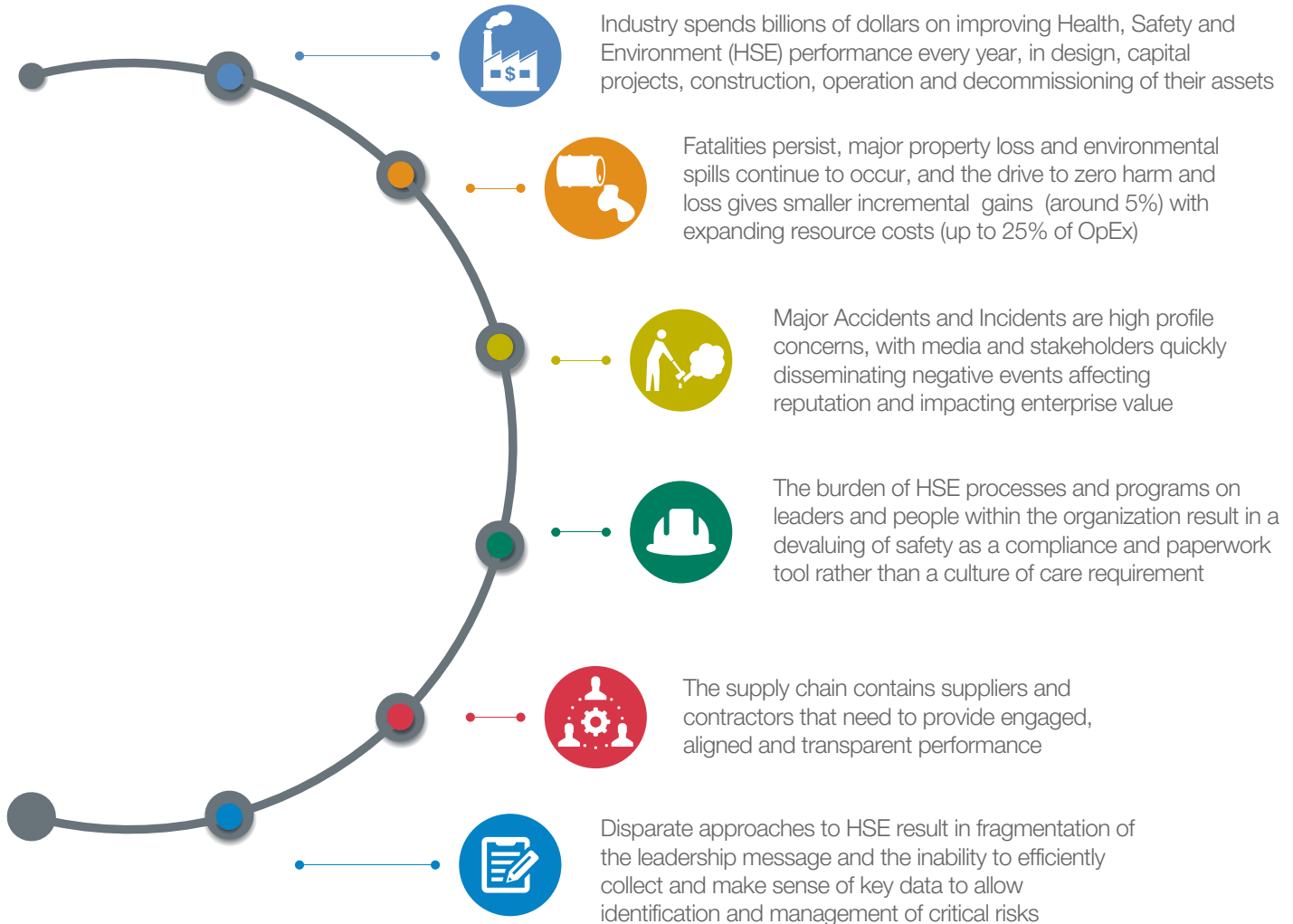




ERM partners with industry to bring **innovative, differentiated** and **performance enhancing** Safety, Health and Environmental solutions, so that they can achieve a **profound** and **sustainable difference** to their people and communities.



Health, Safety and Environment (HSE) Dynamics



What We See in the Market

- High labor turnover and aging of workforce
- Increased investment in HSE systems
- Disconnect between leadership words and actions, inconsistent implementation, management and assurance
- Have a no-blame culture, that is not how employees feel when an incident occurs
- Serious injuries and fatalities persist
- Heightened stakeholder awareness
 - ✓ Mainstream news
 - ✓ Sustainability reports
 - ✓ Watchdogs
- New safety processes introduced, yet not delivering the results required



ERM's Value Proposition

Enabling our clients to achieve significant and sustainable positive change in HSE performance, through highly impactful tailored approaches

- ✓ **Breathe life into existing processes and procedures**, to help our clients successfully manage both expected and unexpected situations
- ✓ Design, plan and construct **successful major capital projects**
- ✓ **Implement positive safety and leadership transformation** approaches through people at all levels
- ✓ **Measurable performance improvement** in leading/lagging indicators
- ✓ **Higher value** from existing, or even reduced, operational spend on safety
- ✓ **Greater acceptance of change** by managing the change process from system and cultural perspectives



The challenge of safety: Getting it right for your business

Leading companies are leveraging a number of best practices to improve efficiency and effectiveness.



A business case that establishes the link between HSE and operational excellence



Equipping the workforce with the tools and attitude to stay safe at work and at home; a mindset shift



Enhancing leadership capabilities to drive and sustain performance improvement



Process safety approaches that reduce the chances of catastrophic incidents



Robust data management processes that track performance and shed light on future trends



Systems that are right-sized and fit-for-purpose



Continual improvement through Operational Excellence

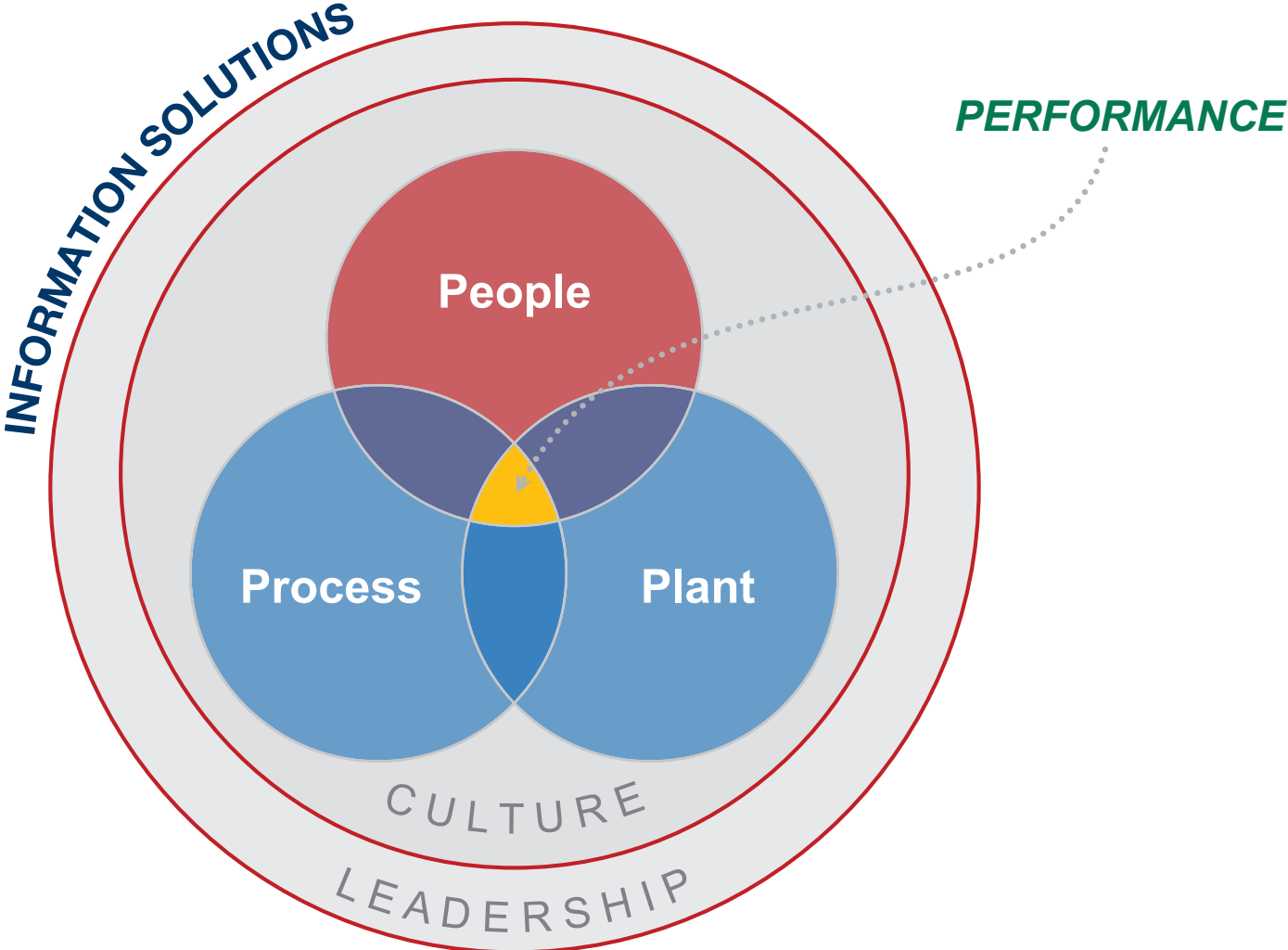
ERM is partnering with clients to support their **Sustainable Safety** programs

Sustainable Safety

Key Approaches



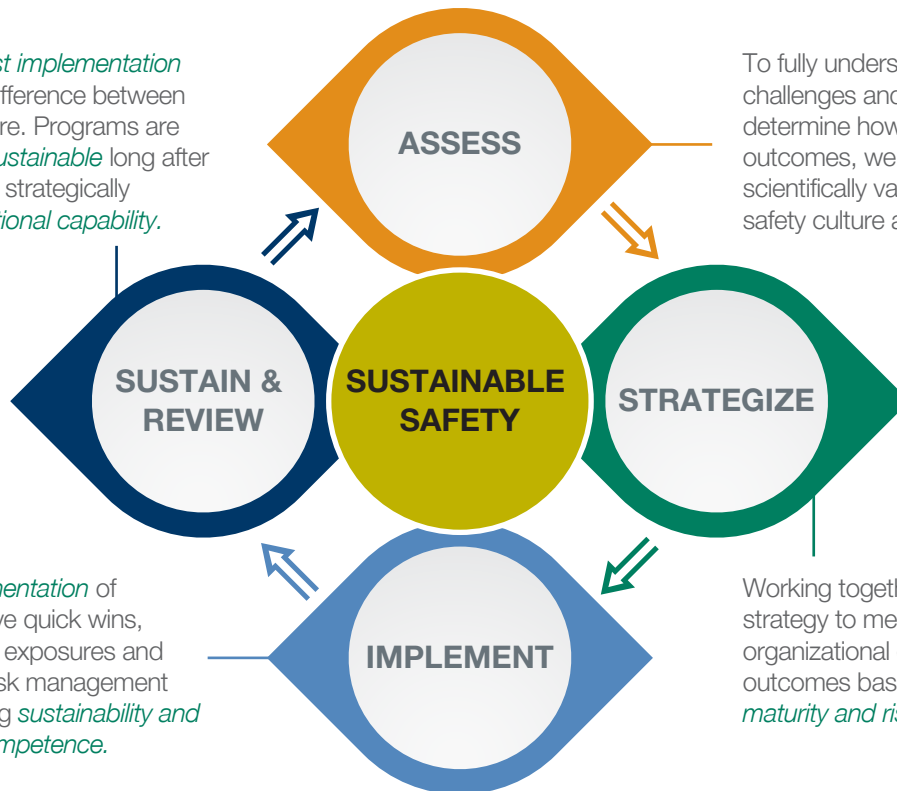
The Integrated Elements of Sustainable Safety



The Sustainable Safety Process

What is done *post implementation* determines the difference between *success* and failure. Programs are designed to be *sustainable* long after we have gone by strategically building *organizational capability*.

To fully understand *your* current challenges and needs, and determine how to achieve *your* outcomes, we employ credible and scientifically validated leadership and safety culture assessment tools.



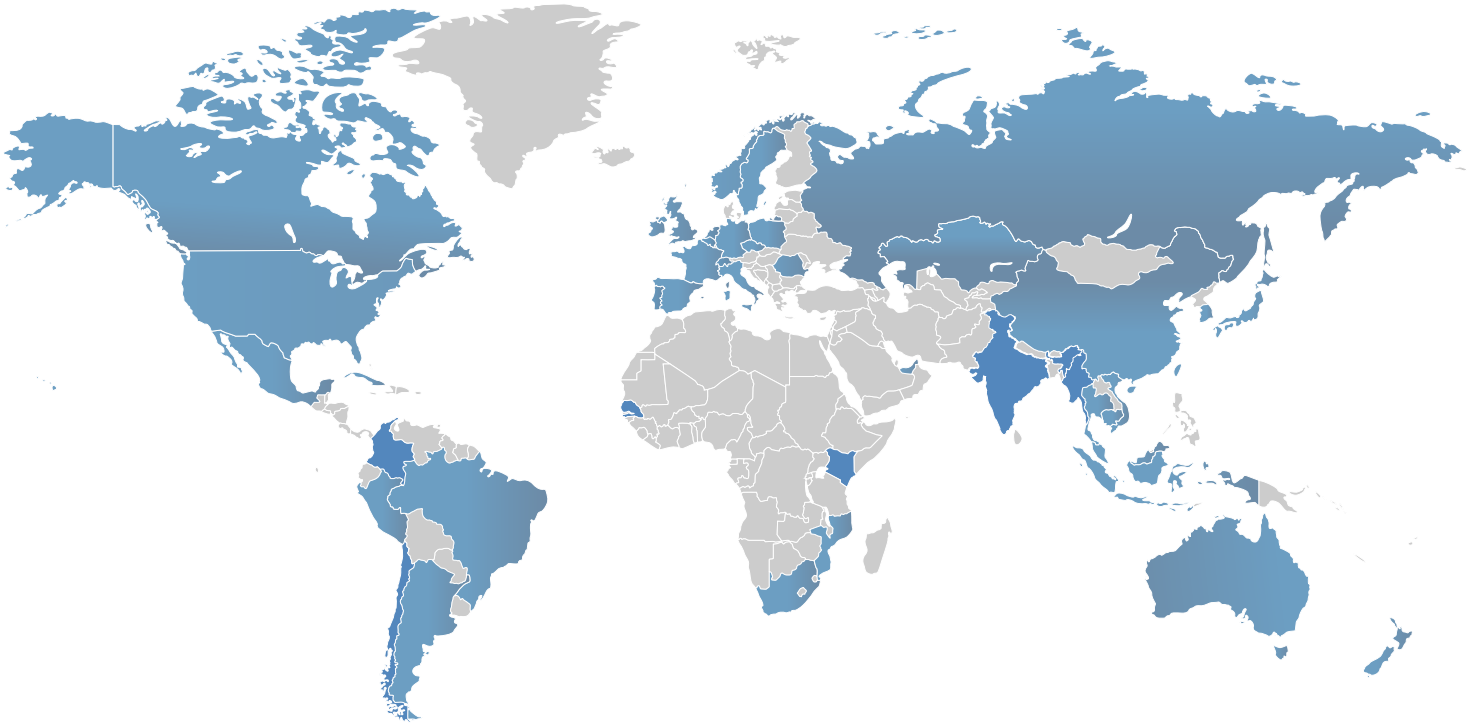
Prioritized implementation of strategy to achieve quick wins, work on high risk exposures and ongoing critical risk management and begin building *sustainability and organizational competence*.

Working together we *co-design* a strategy to meet your specific organizational goals and required outcomes based on current *cultural maturity and risk profiles*.

ERM's sustainability advice
is tailored to our clients'
business objectives



At ERM we are shaping a sustainable future with the world's leading organizations.



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